

Twin Ridges Home Study Charter Board of Directors

Resolution #2019-2020- 1

CONCERNING MEASURES TO ADDRESS THE ORGANIZATIONAL AND EDUCATIONAL IMPACTS OF THE COVID-19 VIRUS

WHEREAS, Twin Ridge Home Study Charter School (“Charter School”) is a public charter school located in Nevada County, California;

WHEREAS, the safety and well-being of all students, staff, parents and stakeholders of Charter School is paramount; and

WHEREAS, in December 2019, an outbreak of respiratory illness due to a coronavirus now known as COVID-19 was first identified in Wuhan City, China and has since spread around the world, including the United States; and

WHEREAS, on January 23, 2020 the National Centers for Disease Control (“CDC”) activated its Emergency Response System to provide ongoing support for the response to COVID-19 across the country; and

WHEREAS, on January 24, 2020, the California Department of Public Health activated its Medical and Health Coordination Center and on March 2, 2020, the California Office of Emergency Services activated the State Operations Center to support and guide state and local actions to preserve public health; and

WHEREAS, on March 4, 2020 the Governor of the State of California declared an emergency statewide relating to COVID-19 and has directed state agencies to provide updated and specific guidance to schools; and

WHEREAS, the Governor has issued Executive Orders pertaining to school closures and other COVID-mitigation issues; and

WHEREAS, Charter School has been monitoring advice provided by the California Department of Education (“CDE”), the CDC, and the State and County health departments; and

WHEREAS, the number of confirmed cases of COVID-19 is growing at an alarming rate both around the world and in California and many of these confirmed cases have resulted in extended hospital stays or death; and

WHEREAS, thousands of Californians are home monitoring due to potential exposure to the virus; and

WHEREAS, experts anticipate that, while a high percentage of individuals affected by COVID-19 will experience mild flu-like symptoms, some will have more serious symptoms and require hospitalization, particularly individuals who are elderly or already have underlying chronic health conditions; and

WHEREAS, Charter School has some students, staff and family members who are likely at risk of more serious symptoms as a result of age and/or other health conditions; and

WHEREAS, nearly all public schools in California have closed in response to the pandemic; and

WHEREAS, the Charter School is having difficulty staffing all aspects of its program given disruption caused to the lives of employees and their respective families during the pandemic, including but not limited to a lack of childcare for children of teachers and staff; and

WHEREAS, other public schools in our county have announced closure in order to slow the spread of COVID-19 and the Governor and State Superintendent of Public Instruction have indicated in media statements that due to the virus mitigation measures most public schools in California may not re-open the academic year; and

WHEREAS, the Board of Directors now seeks to formally close the Charter School for the remainder of this academic year due to the COVID-19 pandemic; and

WHEREAS, there are numerous legal and organizational impacts to decisions made in response to the COVID-19 virus and strict adherence to provisions in existing school policies and/or procedures of the Charter School might prevent, hinder, or delay appropriate actions to prevent and mitigate the effects of COVID-19; and

WHEREAS, guidance provided by local, state and federal authorities changes rapidly, sometimes multiple times a day, and this requires prompt adjustments by the Charter School;

NOW THEREFORE BE IT RESOLVED THAT THE Board of Directors of Twin Ridges Home Study Charter directs the following:

1. Charter School shall remain closed for the balance of this academic year due to the COVID-19 pandemic. It shall also close in future academic years should the chartering authority, or local, state or federal government officials, including, but not limited to, the County Public Health Department (“Relevant Authorities”) direct or recommend the closure;
2. The Executive Director shall have the additional authority to direct the closure of the Charter School for additional periods not covered in paragraph 1 based on the Executive Director’s determination that it is necessary to protect student and/or staff health and safety until the pandemic is resolved;
3. The Executive Director shall have the authority to re-open the Charter School when he/she determines that the benefits of re-opening the Charter School outweighs the health risks to the students and staff so long as the school is not under an order from a Relevant Authority to close or subject to a recommendation to close by a Relevant Authority;
4. The Executive Director shall comply with all public health orders and such orders shall prevail over this Resolution to the extent that they are in conflict;

5. In order to immediately protect the health and safety of pupils and employees, the Executive Director may waive any school or organization-wide policy or procedure to implement directives from Relevant Authorities;
6. The Executive Director shall have the authority to exclude anyone from the school campus other than pupils and employees, including parents and volunteers, in order to minimize risk of COVID-19 exposure from the surrounding community;
7. In order to immediately protect the health and safety of pupils and employees, the Executive Director or designee may exclude pupil(s) or employee(s) from school or school activities as necessary to implement guidance or directives from Relevant Authorities or applicable law;
8. The Executive Director or designee may hire additional staff or independent contractors as necessary or convenient for purposes of performing tasks recommended by Relevant Authorities or that the Executive Director deems necessary in his/her discretion to mitigate the actual or potential impacts of COVID-19;
9. The Executive Director or designee may direct that all parent meetings, conferences, discussions, or other required parent interactions be held telephonically in order to minimize potential exposure of our students and staff by parents or other community members;
10. As necessary, the Executive Director, in consultation with Charter School's legal counsel, is directed to negotiate and implement revisions to employment agreements for unrepresented employees relating to impacts on the terms and conditions of employment caused by the actual or potential impacts of COVID-19;
11. As necessary, the Executive Director, in consultation with Charter School's legal counsel, is directed to negotiate any necessary changes to or cancelations of other non-employment contracts in order to mitigate losses that the Charter School would otherwise incur, or to provide different levels and types of services needed, as a result of actual or potential impacts of COVID-19;
12. The Executive Director, in consultation with Charter School's legal counsel and our granting agency, shall implement revisions to the academic calendar for the 2019-2020 and 2020-2021 academic year, if necessary;
13. The Executive Director, in consultation with Charter School's legal counsel and our granting agency, shall prepare and file all necessary requests and supporting documentation to preserve full apportionment funding;
14. The Executive Director, in consultation with Charter School's legal counsel, shall implement virtual, independent study or other distance learning programs designed to serve students during school closure;

15. Teachers of the Charter School are directed to teach through such virtual, independent study or other distance learning programs during the school closure to minimize the disruption to pupil education during this time and other staff are directed to support them in this work;
16. The Executive Director shall have the authority during the pandemic to adjust the grading system such that no student is harmed due to the school closure as a result of the COVID-19 pandemic;
17. The Executive Director is directed to continuously inform families about updates to information and directives being received from Relevant Authorities.
18. The Executive Director shall keep the Charter School's Board and the Charter School's parents and staff informed of his/her implementation of the provisions of this Resolution;
19. The Executive Director shall consult with the Charter School's insurer for any advisement as to how to deal with virus related issues;
20. In order to immediately protect the health and safety of pupils and employees, the Executive Director or designee may restrict or cancel the use of school facilities by off-campus groups and may restrict or cancel extra-curricular activities, field trips, sports, or other school activities sponsored by student or parent groups; and
21. The Executive Director , after consulting the Board Chair, shall have the authority to exceed the level of expenditures that would ordinarily trigger the requirement to also obtain approval of the Board of Directors under Board fiscal policies in order to pay for expenses related to the item contained in this Resolution. The Executive Director and Board Chair shall be mindful of the Charter School's current fiscal condition and future State fiscal uncertainty in authorizing such expenditures.

PASSED AND ADOPTED by the Board of Directors of Twin Ridges Home Study Charter School on